



No. ZP/25-26/73

Date : 04/08/25

OFFICE ORDER

In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Institution had established its own help advisory group to address any such offense or complaints with strict corrective activities which will be in line with those issued in the Sexual Harassment of Women at Workplace (Prevention, Prohibition And Redressal) Act, 2013 distributed in the Gazette of India, Extraordinary, PART II-Section 1 under the Legislative Department of Ministry of Law and Justice.

Following committee has been constituted as an Internal Complaint Committee (ICC) as per guild lines provided. The committee shall work as per policy document/ guidelines / circular issued from respective authorities, affiliation bodies, government and Legislative Department of Ministry of Law and Justice.

ICC Designation	Name	Mobile No	E-mail id
Presiding Officer	Prof. Sonali Naresh Navale	9822226471	sonali.navale@zealeducation.com
Faculty Member-1	Prof. Vidhya B. Bhagat	8605303579	vidhya.bhagat@zealeducation.com
Faculty Member -2	Prof. Ramesh K. Mandale	7447637941	ramesh.mandale@zealeducation.com
Faculty Member -3	Prof. Ravi Gopal Yenkar	9860760256	ravi.yenkar@zealeducation.com
Non-Teaching Member-1	Mr. Suhas B. Shewale	9604435209	suhas.shewale@zealeducation.com
Student 1	Khilare Vaishnavi Nilesh	9922197067	nileshkhilare8086@gmail.com
Student 2	Pratham P Vasishta	9021831452	prathamvasishta@gmail.com
Student 3	Khopade Anushka Krishna	8010944052	khopadeanushka822@gmail.com
External Member (NGO)	Mathura Mahadik	9823735214	mathura.mahadik@gmail.com




PRINCIPAL
ZES's Zeal Polytechnic
Narhe, Pune - 411 041.